

## Appendix B. People Budget Monitoring Summary

### KEY:

- 1 - Underspend with no impact next year (one off); 2 - Underspend with budget adjustment to be done in Q1 or already done  
 3 - One off underspend requested to be used next year 4 - Overspend with no impact next year (one off);  
 5 - Overspend where budget has been or needs to be adjusted next year \* ring fenced reserve

Function	Revised Budget £'000	Q3 Forecast £'000	Outturn £'000	Outturn Variance to budget £'000	Variance Outturn v Q3 Forecast £'000	Key	Budget C/Fwd £'000	Transfer to reserves £'000	Comments
Directorate Management Costs	1,661	1,620	1,627	(34)	7	1	0	0	Underspend from staff vacancies. Successful recruitment has taken place and new post holders started November and December.
Business Intelligence	142	134	130	(12)	(4)	3	12	0	Underspend due to staff vacancies. Under spend be carried forward to 2019/20 to fund important one off IT development work to support Adults and Childrens Social Care performance.
Crime Prevention	258	252	250	(8)	(2)	1	0	0	
<b>Directorate</b>	<b>2,061</b>	<b>2,006</b>	<b>2,006</b>	<b>(55)</b>	<b>0</b>		<b>12</b>	<b>0</b>	
Public Health	295	231	91	(204)	(140)	1	0	204*	Public Health Grant funding has not been fully utilised as some projects have been completed at a cost less than expected and others, such as Mental Health Training, Timebanking and Changing Place, were due to take place late in the year and will now be completed during 2019/20.

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									Demand driven services, such as Health Checks and Sexual Health have not seen as high a level of demand as expected which has resulted in a lower outturn position.
BCF Programme Support	135	98	90	(45)	(8)	3	0	305*	The Better Care Fund (BCF) is underspent due to delays in recruitment of staff and vacancies arising during the year. The BCF is a ring-fenced grant and therefore the under spend will be transferred to reserves for use in future years.
BCF Unified Prevention	393	372	291	(102)	(81)				
BCF Holistic Management of Health & Wellbeing	1,165	1,072	1,002	(163)	(81)				
BCF Hospital Flows	1,043	1,047	1,047	4	0				
<b>Adults &amp; Health (Ringfenced)</b>	<b>3,031</b>	<b>2,820</b>	<b>2,521</b>	<b>(509)</b>	<b>(299)</b>		<b>0</b>	<b>509</b>	
Non BCF Contract and Procurement	575	530	531	(44)	1	1	0	0	Contract costs from the Voluntary Sector were less than anticipated when budgets were set for 2018/19, resulting in a saving.
ASC Community Inclusion	842	839	854	13	16	4	0		Overspend due to staffing increase required to support two tenants at end of life requiring extra services.
ASC Prevention & Safeguarding	164	206	260	96	54	4	0		Overspend due to an increased use of short term respite care. This supports the Adult Social Care Strategy of keeping people out of permanent residential care and at home for as long as possible.
ASC Prevention & Safeguarding - Staffing	332	325	316	(16)	(9)	1	0		Underspend as a result of staff vacancies during the year.

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ASC Housing	157	136	138	(19)	3	1	26		Underspend due to the late notification of two additional grants issued in March. Due to lateness of receipt of grants, it is requested that these be carried forward for use in 2019/20.
ASC Support & Review - Daycare	218	222	216	(2)	(6)	1	0		
ASC Support & Review - Direct Payments	667	757	756	88	(2)	4	0		Overspent as a result of increased costs for some Learning Disabilities service users and an increase in the total number of packages (20 additional packages).
ASC Support & Review - Homecare	1,849	1,641	1,775	(74)	134	1	0		Underspend as a result of the success of migrating one service user from homecare to supported living services.
ASC Community Income	(275)	(301)	(318)	(43)	(17)	1	0		Overachievement of income as a result of an increase in Older People numbers and assessed contributions.
ASC Support & Review - Other	429	388	259	(170)	(129)	1	0		Reduction in anticipated costs of the Deprivation of Liberties Service and an underspend on the Winter Pressures funding which was agreed to fund Capital spend on Disabled Facilities Grants.
ASC Support & Review - Residential & Nursing	2,733	2,804	2,987	255	183	5	0		Additional high cost placements and a significant reduction in anticipated income due to the loss of nine

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									substantial contributors estimated at £235k per annum.
ASC Support & Review - Staffing	443	448	431	(12)	(16)	1	0		
ASC Hospital & Reablement	447	387	386	(61)	(1)	1	0		Underspend due to staff transferring to the MiCare initiative, funded from BCF.
<b>Adults &amp; Health (Non Ringfenced)</b>	<b>8,581</b>	<b>8,383</b>	<b>8,592</b>	<b>11</b>	<b>209</b>		<b>26</b>	<b>0</b>	
Safeguarding	220	214	214	(6)	1	1	0		
Referral, Assessment and Intervention Services	198	201	169	(29)	(32)	1	0		The underspend is as a result of staff vacancies which have now been filled.
Permanency and Protection Services	423	423	422	(1)	(1)	1	0		
Fostering, Adoption and Care Leaver Service	1,618	1,371	1,393	(225)	22	1	0	417	Underspend is due to reductions in requirements for fostering services as children have been able to return home.
Early Intervention – Targeted Intervention	1,353	1,260	1,192	(162)	(69)	3	34		Children with Disabilities underspent due to decrease in demand for placements. Underspend on Children's Centre is requested to be carried forward for development of outside play area

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Early Intervention – SEND & Inclusion	343	312	342	(1)	30	1	0		
Early Intervention – Universal and Partnership	375	353	348	(28)	(5)	1	0		Underspend due to vacancy management.
<b>Childrens</b>	<b>4,531</b>	<b>4,134</b>	<b>4,080</b>	<b>(451)</b>	<b>(54)</b>		<b>34</b>	<b>417</b>	
Schools & Early Years	509	454	468	(41)	14	3	29	0	Underspend due to staff vacancies and delayed school improvement projects requested to be carried forward.
Rutland Adult Learning & Skills Service	0	(23)	0	0	23		0	0	
<b>Learning &amp; Skills</b>	<b>509</b>	<b>431</b>	<b>468</b>	<b>(41)</b>	<b>37</b>		<b>29</b>	<b>0</b>	
<b>Total People - GF (Ringfenced)</b>	<b>3,031</b>	<b>2,820</b>	<b>2,521</b>	<b>(509)</b>	<b>(299)</b>			<b>509</b>	
<b>Total People - GF (Non Ringfenced)</b>	<b>15,682</b>	<b>14,954</b>	<b>15,146</b>	<b>(536)</b>	<b>192</b>		<b>101</b>	<b>417</b>	
<b>Total People (Excluding DSG)</b>	<b>18,713</b>	<b>17,774</b>	<b>17,667</b>	<b>(1,046)</b>	<b>(107)</b>		<b>101</b>	<b>926</b>	
Schools Dedicated Schools Grant (DSG)		162	(64)	(51)	(227)	4			The DSG is overspent on High Needs due to increased demand and changes to pupil requirements. The Early Years is underspent as a result of a reduction in pupil numbers.
<b>Total People (Including DSG)</b>	<b>18,713</b>	<b>17,936</b>	<b>17,603</b>	<b>(1,097)</b>	<b>(333)</b>		<b>101</b>	<b>926</b>	